



National Border Patrol Council

Local 2455

Laredo, Texas

"Protecting Those Who Protect Our Borders"

November 20, 2024

Local 2455 Members,

Local 2455 will be holding a membership meeting on Wednesday, December 18, 2024 @7pm at the Union HQ located at 6422 Sinatra Parkway. The members in attendance will be voting for an increase of Local 2455 dues. The proposed dues increase will be from \$30 to \$35 per pay period. The dues increase will help cover the recently increased AFGE per capita tax increase of \$1.50, as well as the increased local operating and representational cost. **Keep in mind that the last dues increase for Local 2455 was 9 years ago in 2015.**

Currently, \$20.91 per month of your dues goes directly to the American Federation of Government Employees (AFGE), \$28.00 per month goes to the National Border Patrol Council (NBPC), and approximately \$11.18 per month goes to Local 2455.

Members' Dues are used to pay for programs like the Legal Defense Fund (PORAC), Legal Service Plan (LSP), Survivor Benefit Fund (\$15k), Arbitration Expenses, Union Training and numerous operating and representational expenses. Furthermore, your dues have been instrumental in bringing lawsuits against the agency and prevailing in those proceedings.

By increasing our dues, all Local 2455 members will benefit from having a fully funded union from which we can continue to successfully organize. Our Union has made very important gains to include the **NDAA Special Pay** which provided for true time and a half overtime and the **2024 5.2% federal pay increase** which included the increase in locality pay. Furthermore, the Union was instrumental in gaining benefits for you such as PTFIT, Shift Bids, and continue to fight for FEPA Overtime Opportunities for all employees.

In 2024, Local 2455's Office of Workers Compensation Program (OWCP) representation **has earned Union Members over \$1.2 million dollars in on-the-job injury compensation** via the schedule awards process. This means that Union Members have been rightfully compensated for injuries they suffered as they accomplish the BP mission.

By increasing our dues, we will be fighting more battles for our members but with greater resources than ever before. From utilizing the best labor attorneys in the nation, to having the best trained union representatives, we will continue to vigorously fight for your rights.

If we want to continue to build a stronger union, it's going to take additional resources to make it happen and for that reason we ask that you strongly support the proposed dues increase. Thank you for your continued support!

Hector Garza
President
Local 2455