

Salary Table 2024-RUS (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 16.82%
For the Locality Pay Area of Rest of U.S.
Total Increase: 4.99%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,684	\$ 26,546	\$ 27,399	\$ 28,251	\$ 29,102	\$ 29,601	\$ 30,447	\$ 31,298	\$ 31,332	\$ 32,128
2	28,880	29,567	30,524	31,332	31,686	32,618	33,551	34,483	35,415	36,347
3	37,813	38,864	39,914	40,964	42,014	43,065	44,115	45,165	46,215	47,265
4	42,445	43,624	44,803	45,982	47,160	48,339	49,518	50,696	51,875	53,054
5	48,809	50,127	51,446	52,765	54,084	55,403	56,722	58,041	59,360	60,679
6	51,471	52,942	54,412	55,883	57,354	58,825	60,295	61,766	63,237	64,708
7	55,562	57,196	58,831	60,465	62,099	63,733	65,368	67,002	68,636	70,271
8	57,911	59,721	61,530	63,340	65,149	66,959	68,768	70,578	72,388	74,197
9	61,965	63,964	65,962	67,961	69,960	71,959	73,958	75,956	77,955	79,954
10	68,237	70,438	72,639	74,840	77,040	79,241	81,442	83,643	85,844	88,045
11	72,553	74,972	77,390	79,808	82,226	84,644	87,062	89,481	91,899	94,317
12	86,962	89,860	92,759	95,657	98,555	101,453	104,352	107,250	110,148	113,047
13	103,409	106,856	110,304	113,751	117,198	120,646	124,093	127,541	130,988	134,435
14	122,198	126,272	130,345	134,419	138,492	142,566	146,639	150,713	154,787	158,860
15	143,736	148,527	153,318	158,109	162,900	167,690	172,481	177,272	182,063	186,854

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>